

3.0 ENVIRONMENTAL POLICY

CLSA Limited is an environmentally conscious company, which aims to deliver quality services to all of its clients with the best environmental practices. The company is also committed to taking appropriate measures to control pollution and conserve non sustainable resources.

Based on the requirements of the ISO 14001:2015 standard, and in line with our pre-existing environmental commitments, together with our 'Clean & Green' philosophy, the company's environmental policy is as follows:

- The company is committed to address risk and opportunities for company services and operation, identifying and complying with all compliance obligation including local environmental legislation and regulations, and with other applicable requirements to which the company subscribes, and continually seeks to improve its environmental performance wherever possible.
- The company works closely with its employees, suppliers, clients, other companies and the community in order to develop and effectively implement agreed environmental management initiatives, for the purposes of enhancing the company's environmental achievements.
- The company has established, and monitors, reviews and revises environmental objectives and targets considered to be achievable and ensures that procedures and programmes are developed, implemented and audited to meet defined environmental objectives and targets.
- The company is committed to operate its various facilities and deliver all of its services in a sustainable manner to protect the environment by determining and implementing strategies and adopting best practices to conserve resources and energy consumption, whilst preventing / minimising environmental pollution and achieving sustainable improvement.
- The company provides an environmentally sound and employee-friendly workplace by implementing beneficial environmental work practices and taking appropriate measures to minimise environmental, health and safety risks, and is able to effectively respond to accidents and emergency situations.
- The company provides regular training to enhance environmental awareness & understanding, and actively participates in external environmental activities, in addition to providing various training and development programmes.
- The company uses monitoring programmes and analyses to assess its environmental performance, and to communicate its top management environmental commitment and achievements through annual reports that are distributed to stakeholders, which are also published on the company's website.
- The company seeks to share its environmental knowledge and experiences with other organisations, thus raising the interests of stakeholders by explaining the company's environmental philosophy, and also seeks active cooperation in improving attitudes towards environmental issues within the community.